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Letter from the President

Dear Friends,

Reflecting on 2020, many of us will think of the changes to our lives brought about by the Covid-19 pandemic. Many have lost family and friends, found themselves sickened, or suffered a loss of income. We have all experienced changes to the way we live, work, and socialize. Many of us will think of the racial justice movement that has brought with it an imperative to move forward, despite the pain that an examination of systemic racism brings.

As President of the Philadelphia Bar Foundation for the past two years, I am proud that our Foundation rose to the challenge, providing over $250,000 in early emergency grants in 2020 to help keep our legal service organizations focusing on providing civil legal aid to those most in need.

I am committed to the Philadelphia Bar Foundation’s work with our nonprofit partners to examine racial justice and equity. We seek to clarify the Foundation’s theory of change by applying an anti-racist lens and identifying explicit considerations and criteria that the Board of Trustees should apply when making decisions about its activities. I also am excited about the projects underway at the Foundation to be a change agent — through the innovative examination of technology, and the exploration of a legal incubator project and legal aid delivery via mobile units.

As I look back on the past two years, I am grateful for the efforts of the Trustees of the Philadelphia Bar Foundation, who worked both to raise funds and to keep the initiatives of the Foundation moving forward. I am humbled by the efforts of our staff at the Foundation, who kept their eyes on what matters most — seeking to secure funding for legal services organizations that keep people in their homes, fight for access to education, defend basic human rights to be free from discrimination and so much more — while striving to find innovative ways to make that funding go further. The spirit exhibited throughout the Foundation fills me with the hope that the path forward will indeed bring opportunities for all.

Leslie E. John
President, Philadelphia Bar Foundation
Partner, Ballard Spahr LLP
About the Philadelphia Bar Foundation

The Philadelphia Bar Foundation is the only foundation in Philadelphia solely dedicated to supporting and strengthening the delivery of high quality civil legal aid services across the full spectrum of need. Support from our generous donors has allowed the Bar Foundation to provide unrestricted grants to our nonprofit partners, in addition to supporting important partnerships that strengthen the public interest and pro bono communities.

Our Vision

A Philadelphia community in which everyone has equal access to justice.

Our Core Values

• All people should have equal access to justice and the right to legal representation.
• When we work to provide an equitable and inclusive playing field, we make our legal system fairer and our society more just.
• It is our responsibility to advocate for equal access to justice, to drive change and to provide legal services to underserved communities.
• It is our place to champion the unique value that the Philadelphia Legal Aid community provides our city and region.
• It is our privilege to recognize, support, and celebrate the efforts of partners and collaborators who further these principles and to show that the whole is bigger than the sum of its parts.

Our Mission

Through programs, grants, and partnerships, the Philadelphia Bar Foundation removes barriers to justice, engages the community in support of civil legal aid, and builds system-wide capacity in order to strengthen the provision of quality legal services and to ensure that all individuals understand their rights to equal justice under law.
Philanthropic Reflection and Racial Equity

Following the murder of George Floyd, and in response to public demonstrations for racial justice, Philanthropy Network Greater Philadelphia (PNGP) issued a call to action to philanthropies in our region:

To our colleagues in philanthropy – a field, we remind you, that literally means “love of mankind” – we are at a crossroads. . . .[and must] reckon with philanthropy’s role in perpetuating the structural racism, injustice and white supremacy that people across the country are protesting.

At that time, the Bar Foundation was already participating in an Equity Cohort with PNGP and engaged in applying an equity prism to its investments and operations. Following this call-to-action, the Board was driven to more profound action. An Anti-Racism Taskforce was established to examine structural racism in the civil justice system in order to disrupt processes and practices that uphold or perpetuate systemic racism or white supremacist ideals and systems. An analysis of the Foundation’s operations continues with the goal of centering racial equity in our work by identifying best practices and adopting more equitable practices and processes. In 2020, the Board created an Officer position for Diversity, Equity, and Inclusion to ensure that we hold ourselves accountable to our equity goals.

Philadelphia Bar Foundation 2019-2023 Strategic Plan

In 2018, the Philadelphia Bar Foundation identified opportunities for organizational growth and improvement and developed a 2019-2023 Strategic Plan. This plan is the culmination of efforts with Philadelphia Bar Foundation leadership and Trustees to define a road map for the immediate and long-term future. The Strategic Priorities identified for 2019-2023 are:

- **Philanthropy**: Increase sustainability and consistency of financial support to legal aid partners
- **Sustainability & Capacity**: Strengthen the Bar Foundation by improving Organizational Sustainability
- **Partnerships**: Increase and strengthen transparent, mutually beneficial partnerships across all areas of the Bar Foundation including partnerships around the Equal Justice Center initiative
- **Advocacy & Awareness**: Transform the legal aid system through advocacy and awareness
2020 Board of Trustees

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2020 Coronavirus Response

The coronavirus pandemic altered the state of the world, plunging us all into uncertain and unprecedented times. The onset of the pandemic revealed very clearly what the Bar Foundation and its supporters and partners have long understood: our most vulnerable community members need – and equity demands that we provide - our help.

Recognizing the vital importance of civil legal aid, especially at a time like this, the Philadelphia Bar Foundation Board of Trustees acted decisively to support our legal aid agencies. In April, just over $250,000 was authorized for immediate distribution to our 2019 grantees to help alleviate some of the unexpected pressure on the public interest community. In addition, as part of this deliberative emergency response, the Board dispensed with the traditional grant application process for 2020. Thanks to the generosity of our donors and the Philadelphia legal community, the Bar Foundation provided additional grants in December 2020 for a total of $394,674 distributed for the year.

Our nonprofit partners provide access to justice for tens of thousands of individuals and families in Philadelphia and across Pennsylvania. In 2020, they worked harder than ever to ensure that the individuals, families, and communities they serve had access to any information, resources, and services they may need to navigate the world during the pandemic. Here are just a handful of the incredible work done by our nonprofit partners in 2020:

- Pennsylvania Insititutional Law Project and American Civil Liberties Union of Pennsylvania fought for protections and health standards for incarcerated individuals throughout the state.
- Philadelphia Legal Assistance, Women Against Abuse, Women’s Law Project, and SeniorLAW Center created resources for domestic violence survivors on safety planning and how to obtain restraining orders during the stay-at-home orders.
- Community Legal Services, Good Shepherd Mediation Program, and Philadelphia Legal Assistance launched an eviction diversion program that helps landlords and tenants arrive at a resolution without going to court.
- Pennsylvania Innocence Project helped exonerate a man who was wrongfully incarcerated for 15 years.
- Disability Rights Pennsylvania, American Civil Liberties Union of Pennsylvania, SeniorLAWCenter, and Public Interest Law Center fought for voter rights and protections during the 2020 presidential election.
Nonprofit Partners

AIDS Law Project of Pennsylvania
American Civil Liberties Union of Pennsylvania
Atlantic Center for Capital Representation
CeaseFirePA
Community Legal Services of Philadelphia
Consumer Bankruptcy Assistance Project
Court Appointed Special Advocates of Philadelphia
Disability Rights Pennsylvania
Education Law Center
Esperanza Immigration Legal Services
Face to Face Legal Center
Good Shepherd Mediation Program
HIAS Pennsylvania
Homeless Advocacy Project
Justice at Work
Juvenile Law Center
Legal Clinic for the Disabled
Mazzoni Center
Nationalities Service Center
Pennsylvania Health Law Project
Pennsylvania Immigration Resource Center
Pennsylvania Innocence Project
Pennsylvania Institutional Law Project
Pennsylvanians for Modern Courts
Philadelphia Lawyers for Social Equity
Philadelphia Legal Assistance
Philadelphia VIP
Philadelphia Volunteer Lawyers for the Arts
Public Interest Law Center
Regional Housing Legal Services
SeniorLAW Center
Support Center for Child Advocates
Women Against Abuse
WOAR - Philadelphia Center Against Sexual Violence
Women’s Law Project
Youth Sentencing & Reentry Project

Collective Philadelphia Law Firm Support

- Anti-Poverty Advocacy: 30%
- Health and Elder Justice: 25%
- Immigration and Employment: 15%
- Housing and Homelessness Issues: 10%
- Military, Veterans & Consumer Issues: 8%
- Child Welfare, Education & Youth: 8%
- Justice and Court Reform: 3%
- Women’s Rights and Disability Rights: 1%
Programs and Fellowships

The Bar Foundation is Philadelphia’s philanthropic hub for access to justice, and the Foundation’s work and achievements involve far more than grantmaking alone. The Bar Foundation addresses a wide variety of needs in the legal aid sector, providing training programs, fellowships, and assistance for technical and operational issues.

The Honorable Albert W. Sheppard Scholarship Fund

The memory of Judge Albert W. Sheppard, Jr. is honored annually through the Honorable Albert W. Sheppard Scholarship Fund’s support of an academic year law student Fellowship position with the Philadelphia Court of Common Pleas - Commerce Division’s world renowned Commerce Case Management Program. The Fund was established by the Philadelphia Bar Foundation and the Business Law Section’s Business Litigation Committee (Philadelphia Bar Association).

There was no 2020 Sheppard Scholarship awarded due to restrictions caused by the coronavirus pandemic.

Morris M. Shuster Fellowship

The Morris M. Shuster Fellowship provides forgivable loans each year to deserving public interest attorneys, up to $5,000 or $2,500 depending on the attorney’s length of service, to help them retire their law school debt. Four legal aid attorneys from four organizations were selected as fellows in 2020.

2020 Recipients: Sarah Coyle, Esq. (Philadelphia Lawyers for Social Equity), Brenda Marrero, Esq. (Community Legal Services), Alexandra Muolo, Esq. (Homeless Advocacy Project), Kathleen O’Malley, Esq. (Women Against Abuse)

International Law Lyon Scholarship Fund

The Philadelphia Bar Association’s International Law Committee and the Philadelphia Bar Foundation established the International Law Lyon Internship Fund (the “ILLI Fund”) to provide stipends to Philadelphia area law students who participate in the Philadelphia Bar Association – Lyon, France Bar Association exchange program. Participating students intern at a law firm in Lyon for the summer, learning about the legal system in France and completing some pro bono service.

There was no Lyon Fund recipient in 2020 due to restrictions caused by the coronavirus pandemic.
Judge William M. Marutani Fellowship

In memory of Judge Marutani and in partnership with the Asian Pacific American Bar Association of Pennsylvania, the Marutani Fellowship provides a stipend to subsidize a summer internship position with a nonprofit public interest organization or with a federal, state or municipal government entity (including the judiciary) in Pennsylvania and the greater Philadelphia area.

2020 Fellows: Cary Zhang (Temple University Beasley School of Law), Danielle Kwock Phillips (Temple University Beasley School of Law)

Samuel T. Gomez Award

To honor the memory of Samuel T. Gomez, Esq., this award was established in partnership with the Asian Pacific American Bar Association of Pennsylvania to annually recognize a law student who demonstrates a commitment to, and passion for, community service.

2020 Recipient: Jeffrey Simon (University of Pennsylvania Carey School of Law)

R. Nicholas Gimbel Fund for Legal Excellence

The R. Nicholas Gimbel Fund for Legal Excellence utilizes proven examples of effective training programs and makes them available for local legal aid attorneys. NITA-style trial skills training is offered at no cost during an acclaimed three-day intensive program in conjunction with Rutgers Law School.

There was no Gimbel Fund programming in 2020 due to restrictions caused by the coronavirus pandemic.
The Bar Foundation created the Board Observer Program, in partnership with the Young Lawyer’s Division (YLD) and Delivery of Legal Services Committee of the Philadelphia Bar Association, to encourage civic and community engagement and to help strengthen nonprofit boards in our region. The program provides YLD members an opportunity to serve on nonprofit boards including on the boards of the Bar Foundation’s nonprofit partner legal aid organizations. The program allows Observers to develop their leadership skills while learning more about their communities and gaining the knowledge and skills necessary for Board service.

**Judge Alfred L. Luongo Fund**

The Judge Alfred L. Luongo Fund supports the “Supervision to Aid Reentry” or STAR Program of the Eastern District of Pennsylvania, helping ex-offenders succeed in transitioning back to the community. The use of the Luongo Fund has been expanded to also benefit participants in two additional specialized courts in the Eastern District: the Mental Health Protocol program and Relapse Prevention Court, supporting participants facing mental health issues and substance addiction. The Fund was established by Federal District Court Judge Gerald (Jerry) Austin McHugh, Jr. and named in honor of one of his mentors, the late Hon. Alfred L. Luongo. In response to the coronavirus pandemic, funds were released from the Luongo Fund to purchase and distribute $100 Visa gift cards to participants for necessities such as groceries, toiletries, and other essential items. Over the course of the year, just over $10,376 dollars were distributed from the Fund to assist a total of 21 individuals.
LexisNexis Research Grants Program

The LexisNexis Research Grant Program provides online research time, tools, and training to grantees of the Philadelphia Bar Foundation. A total of ten nonprofit legal aid organizations benefited from this program in 2020.

2020 Participating Organizations:

- Homeless Advocacy project
- Justice at Work
- Legal Clinic for the Disabled
- Pennsylvania Immigration Resource Center
- Philadelphia Lawyers for Social Equity
- Philadelphia Volunteer Lawyers for the Arts
- Regional Housing Legal Services
- SeniorLAW Center
- Support Center for Child Advocates
- Women’s Law Project

Diversity Summer Internship Program

The Association of Corporate Counsel Greater Philadelphia (ACC-GP) sponsors an annual full-time, eight-week Diversity Corporate Summer Internship Program, aimed at increasing diversity within corporate legal departments. Law students who are members of minority groups that are traditionally underrepresented in the legal profession are invited to apply to participate in the program. At a minimum, each intern is compensated a total of $7,500.00 for participation in the program, though a company may elect to compensate an individual intern at a higher rate. All participants are also required to engage in some form of pro bono service. A total of fourteen individuals participated in the program in 2020.
Virtual Events

Events benefiting the Philadelphia Bar Foundation provide truly fun and meaningful opportunities for the legal community to come together for a great cause – equal access to justice for all. The onset of the coronavirus pandemic prevented us from meeting in person, but Philadelphia’s legal community still found ways to come together.

Philadelphia Bar Association Young Lawyers Division Virtual Happy Hours

The Young Lawyers Division (YLD) of the Philadelphia Bar Association shifted their monthly Happy Hours to a virtual format for most of 2020, but they still found a way to support civil legal aid in Philadelphia. The YLD hosted three raffles benefiting the Bar Foundation in 2020.

TAGLaw Spring 2020 International Conference

As a part of TAG Foundation’s efforts to give back to their conference host cities, and on the recommendation of Philadelphia TAGLaw member Schnader Harrison Segal & Lewis LLP, TAG Alliances selected the Philadelphia Bar Foundation to be a recipient of a generous $2,500 donation. Although the Spring 2020 International Conference in Philadelphia was transformed into TAGLaw’s first Virtual International Conference, Executive Director Jessica Hilburn-Holmes was able to virtually join the conference and discuss the Bar Foundation’s work in the Philadelphia community.
2020 Access to Justice Awards Benefit

Thank you to our sponsors (page 16) and Unified Giving Partners (page 20) who supported this event.

The Philadelphia Bar Foundation issues awards each year acknowledging and promoting excellence and accomplishment in the legal profession for public interest service, pro bono service, nonprofit legal aid achievement, and historical role models for justice. These awards are presented at the Foundation’s annual Access to Justice Event. In 2020, the Foundation held the first ever virtual Access to Justice Awards Benefit.

Originally established by the Apothaker family in honor of Louis D. Apothaker, the Philadelphia Bar Foundation Award recognizes a public interest attorney who is dedicating their life to promoting equal access to justice for all by working in the nonprofit legal services community. In 2020, a special tribute award was made in honor of Louis Apothaker’s widow, Cathy Apothaker, who contracted COVID-19 and passed away in April. The Pro Bono Award of the Philadelphia Bar Foundation is presented annually to a Philadelphia law firm or in-house legal department that demonstrates outstanding volunteer efforts in providing legal services to those in need.

Our 2020 awards event was unlike any other we have hosted. As we do every year, we celebrated our Bar Foundation supporters and the outstanding public interest and pro bono attorneys that work in Philadelphia and throughout Pennsylvania. The importance of civil legal aid to the community could not have been more evident in 2020. It was an unprecedented year due to the financial burdens caused by COVID-19 on Philadelphia citizens. Issues with income, family structure, discrimination, health, and housing increased during this time. As we lived through the pandemic and tried in addition to respond to needs made evident by the racial justice movement, we were able to join together for this event to reinforce the fact that a commitment to sustaining the work of the Bar Foundation is critical and essential to our city.

The Bar Foundation extends our deepest appreciation to our event supporters. With their generous sponsorships and donations, this event raised $71,065.

We also thank Rosemary Connors, NBC10 Anchor/Reporter, for being our event emcee and best-selling author and entrepreneur Peter Shankman for joining us as a special guest speaker.
Congratulations to our 2020 Award Recipients

Philadelphia Bar Foundation Award – Special Tribute in honor of Cathy Apothaker
David Keller Trevaskis, Esq.

Philadelphia Bar Foundation Award
Kelly J. Gastley, Esq.

Pro Bono Award of the Philadelphia Bar Foundation

Pro Bono Award of the Philadelphia Bar Foundation
Thank you to our 2020 Access to Justice Awards Benefit Sponsors!

Brotherly Love Sponsor

COMCAST
NBCUNIVERSAL

Media Sponsor

JND LEGAL ADMINISTRATION

Equality Sponsor

Huntington

Diversity Sponsor

MEG
MONUMENT ECONOMICS GROUP

Integrity Sponsors

EPIQ
KAFTS MEDIA

Freedom Sponsors

The Graham Company
The Haverford Trust Company
KCC, LLC
PECO Energy Company/Exelon Corporation
Rust Consulting and Kinsella Media
2020 Updates

Following the onset of the covid-19 pandemic that began in the spring of 2020, the Philadelphia Bar Foundation decided to not move forward with the groundbreaking and construction of a new building for the Equal Justice Center. The Foundation’s non-profit partners could not responsibly commit to moving into a new building, due to both economic constraints and common uncertainty about the future of physical workspaces, particularly the safety of co-location.

The Foundation remains dedicated to securing another physical location in the future, and the vision of the EJC remains the same: equal access to justice. In addition, we are identifying, understanding, and overcoming bias and systemically racist practices. For now, the EJC has pivoted to focus on initiatives that support enhanced virtual collaboration among our partners and center racial equity, including:

**Data and Technology Initiative**
Assessing the data processes (and related technologies) of current legal aid and social service providers to identify areas for improvement and to allow our partners collaboratively to develop a virtual centralized intake and referral network.

**Community Legal Navigators**
Exploring the development and deployment of community-based justice navigators (volunteers or para-professionals trained by legal aid and social service practitioners) who can assist members of the community in accessing resources and accurate, up-to-date information. If necessary, navigators will refer visitors to appropriate providers of social, legal, or health services.

**Legal Incubator Project**
Partnering with area law schools and funders to launch a legal incubator that would accept an annual cohort of new lawyers and train them in the business of law, initially focusing on serving the needs of small/micro businesses in Philadelphia (the majority of whom are immigrant and minority-owned) but eventually helping to supplement the work of our nonprofit partners.

**Mobile Units**
Examining the feasibility, design, and launch of mobile units to bring social and legal services (and internet connectivity) into neighborhoods.
2020 Donors and Supporters

We express our deepest gratitude for the generous philanthropy of the many donors and supporters of the Bar Foundation who made our work possible in 2020. By supporting the work of the Bar Foundation, the Philadelphia legal community fulfills its responsibility to ensure equal access to justice and helps strengthen public trust in the legal profession.

Arbitration Fee Donations

The Philadelphia Bar Association, the Philadelphia Bar Foundation and the Philadelphia Court of Common Pleas have made it possible for lawyers, who volunteer their services as arbitrators in the Court of Common Pleas, to designate all or part of their honorarium as a donation to the Bar Foundation. We thank the following 2020 donors:

John E. Caruso  
Brian S. Chacker  
Sean M. Fulmer  
Bruce M. Ginsburg  
Matthew Olesh  
Maureen Rowan  
Jason W. Rubin  
Magdalena M. Schardt  
Carolyn Schweizer  
Hon. A. Michael Snyder (ret.)  
David E. Sternberg

Cy Pres Awards

Cy Pres funds that remain undistributed from class action lawsuits may be donated to a charitable organization. These funds have made a significant impact on the Foundation’s grant making capacity. The Philadelphia Bar Foundation is uniquely positioned to be a highly appropriate recipient of Cy Pres in many cases. In 2020, we received a combined total of $224,545 in Cy Pres funds (including $109,732 that was restricted for the Equal Justice Center).
Unified Giving

Our successful Unified Giving campaign is an annual one-time financial gift from a business (law firm or other company) that provides sustenance to support the Philadelphia Bar Foundation for the whole year, and replaces the need for multiple requests for event sponsorships from the Philadelphia Bar Foundation throughout the year.

Thank you to our 2020 Unified Giving Partners:

$10,001 - $25,000 Partnership
Cozen O’Connor
Duane Morris LLP
Morgan, Lewis & Bockius LLP

$5,001 - $10,000 Partnership
Ballard Spahr LLP
Buchanan Ingersoll & Rooney PC
Dechert LLP
Faegre Drinker Biddle & Reath LLP
Hangley Aronchick Segal Pudlin & Schiller
Marshall Dennehey Warner Coleman & Goggin, P.C.
Schnader Harrison Segal & Lewis LLP

Up to $5,000 Partnership
Akin Gump Strauss Hauer & Feld LLP
Barrack, Rodos & Bacine
Berger Montague PC
Blank Rome LLP
Boni, Zack & Snyder LLC
Cohen, Placitella & Roth, P.C.
Fine, Kaplan and Black, R.P.C.
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McGlinchley Stafford PLLC
Plunkett Cooney, PC
Reed Smith LLP
Saltz, Mongeluzzi, Barrett & Bendesky, P.C.
Stevens & Lee
Weir & Partners LLP
2020 Philly Jeans for Justice/Friends of the Foundation

Friends of the Foundation replaced our Philly Jeans for Justice Fundraiser when the onset of the covid-19 pandemic closed our workplaces. This campaign was a way for offices, professional networks, or even groups of friends to help raise emergency relief funding for Philadelphia’s legal aid agencies remotely.

Thank you 2020 participants!
Individual Giving

Every year, hundreds of lawyers, legal professionals, and other committed individuals support the Philadelphia Bar Foundation through unrestricted gifts, donations to our endowment, and responses to our fundraising appeals. Their philanthropy makes an important statement about ensuring equal access to justice for all members of our community.

We thank these generous donors for their personal philanthropy:

Neysa C. Adams  Leonard A. Bernstein  Stephanie Brown  Suzan Chau
Michael Eric Adler  Edward Biester  Wilson M. Brown, III  Kevin M. Chu
Cindy Aldinger Aldinger  Steven E. Bizar  Judith Browngoehl  Meghan E. Claiborne
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Frances R. Beckley  Thomas A. Brophy  Laura Cavacini  Brian Cullin
Jeri Behrman  Thomas Brown  Ashley Chan  Lauren Curry
## Individual Giving (continued)

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<td>Adena Herskovitz</td>
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<td>Jessica Hilburn-Holmes</td>
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<td>Amanda Hoffman</td>
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<td>Katherine Holland</td>
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<td>Margaret Huang</td>
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<td>Stacy Hughes</td>
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<td>Carl Buck, III</td>
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Individual Giving (continued)

Niki Ingram
Hara Jacobs
Leslie E. John
Ji Y. Jun
Sara Kalb
Erica Kane
Nick Kato
Ruth J. Katz
Paulette Kessler
David Kessler
Ben Kessler
Peter Kim
Amy Kirby
Paul Kirk
Elizabeth Kitzinger
Adrian Kitzinger
Herbert Ronald Klasko
Deborah G. Klehr
Joanna Klein
Katerina Krohn
Pattick Kurtas
Stuart Kurtz
Hillary Ladow
Liz Lambert
Brent W. Landau
Mark C. Langdon
Nancy B.G. Lassen
Karna Laubenstein
Lynne K. Lechter
Jason A. Leckerman
Sang Woo Lee
Edward I. Leeds
Jason A. Levine
Susan M. Lin
Almond Mack
Cheryl D. Maddox
Jo-Anne Maenner
Adam Makovetz
Chris Malcarney
Melissa R. Margulies
Mary Josephine Markle
Linda M. Martin
Lawrence O. Masland
Lisa M. Mayo
John McAleese
Tracey McCloskey
Michael McDonald
Christine McElroy
Lauren McGeever
Hon. Theodore A. McKee
Bette McKenzie
Linda A. Medley
Kira Meibos
Ellen Meriwether
Tara Millard
Jenna Millman
Josef W. Mintz
Deborah Moffo
Max Moio
Elizabeth Morgan
Nicole Morris
Gary Moten
Mary Mullany
Tara G. Nalencz
Erica Nantais
Catherine Nguyen
Michelle Nguyen
Bethany R. Nikitenko
Joseph Nullmeyer
Marissa M. O’Connell
Patrick K. O’Neill
Brendan O’Rourke
Schaundra Oliver
Maureen M. Olives
Jon-Michael V. Olson
Frank Paiva
Melissa Pang
Mariaelena Pastuszek
Benjamin Patchen
Patricia M. Patterson
Individual Giving (continued)

Kim Pearl                   Bradley D. Remick                   Mark Schwartz                   Dee L. Spagnuolo
Molly Peckman               L. Felipe Restrepo                   Stacey Scrivani                   Lora Spencer
Michael Pfautz             Timothy R. Rice                   Nicole Seawright                  Wesley Stevenson
Roberta D. Pichini         Andrew Richman                   Daniel Segal                      Mark S. Stewart
Lynne Pierce                Rashetta Robinson                   Jane Seu                           John F. Stillmun
Virginia Pilgrim           Jean Rogers                       Stephen Shapiro                    Julie Stoiber
Caroline Pollard           Bryanna Roos                      Mark B. Sheppard                   Craig Straw
Louise Pongracz            Jim Rosen                             Lisa Sheppard                      David R. Strawbridge
Jacqueline Porter          Bruce Alan Rosenfield                 Kristin Elizabeth Shicora          Alesia S. Sulock
Michael Powers             Lewis Rosman                        Toi A. Shields                     John S. Summers
Laura Powers               Peter G. Rossi                     Erin M. Siciliano                  Robin P. Sumner
Marcel S. Pratt            Michael J. Rugnetta                   Daniel Siegel                      Lisa Swaminathan
A. Peter Prinsen           Louis S. Rulli                       Jane Siegfried                    Lisa A. Swiatek
Alan C. Promer             Christopher Rupp                      Lauren Silverang                  Anne Taylor
Peri Jude Radecic           Melissa Ruth                          David Smith                        Jeremy Teaberry
Pamella Raison             Lisa M. Salazar                      Erica Smith-Klocek                 Chris Teixeira
David T. Rammler           Caren Schifffman                    Joshua Snyder                      Ralph J. Teti
Stephen E. Raynes          Karen E. Schneck                     Christine Snyder                   Celia Thomas
Christina Razzi            Cyn Schneider                        Maya Sosnov                        Pamela Elchert Thurmond
Ryan Relyea                Lindsay Schoonmaker                   Gregory J. Spadea                 Richard Ting
Individual Giving (continued)

William Todd                  Lisa Whiteley
Jill Tolotta                  Russell W. Whitman
Tam Tran                      Deborah R. Willig
Djung Tran                    Robert Wiygul
Thomas Tran                   Elisa Wiygul
David Keller Trevaskis        Robert A. Wiygul
Mayra Troendle                David S. Wolf
Kristel Tupja                 Su Ming Yeh
Althea J. Udo-Inyang          Nastassia Yike
Cynthia Utz                   Kevin Yoder
John Vanore                   Debra Zayas
Emilia McKee Vassallo         Jeffrey P. Zeelander
Lawrence F. Walker            Lindsey Zionts
Rebecca Walters               Lauren Zrillo
Ludwig Wang                   Marc J. Zucker
Bridget Warner                James J. Zwolak
Andre Jamar Webb              
Ralph G. Wellington           
James Wellons                 
Anne E. Whitcombe             

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“Hope is not optimism that everything will be fine regardless. Hope offers us clarity that, amid the uncertainty ahead, there will be conflicts worth joining and the possibility of winning some of them.”
– Rebecca Solnit