



PHILADELPHIA BAR FOUNDATION

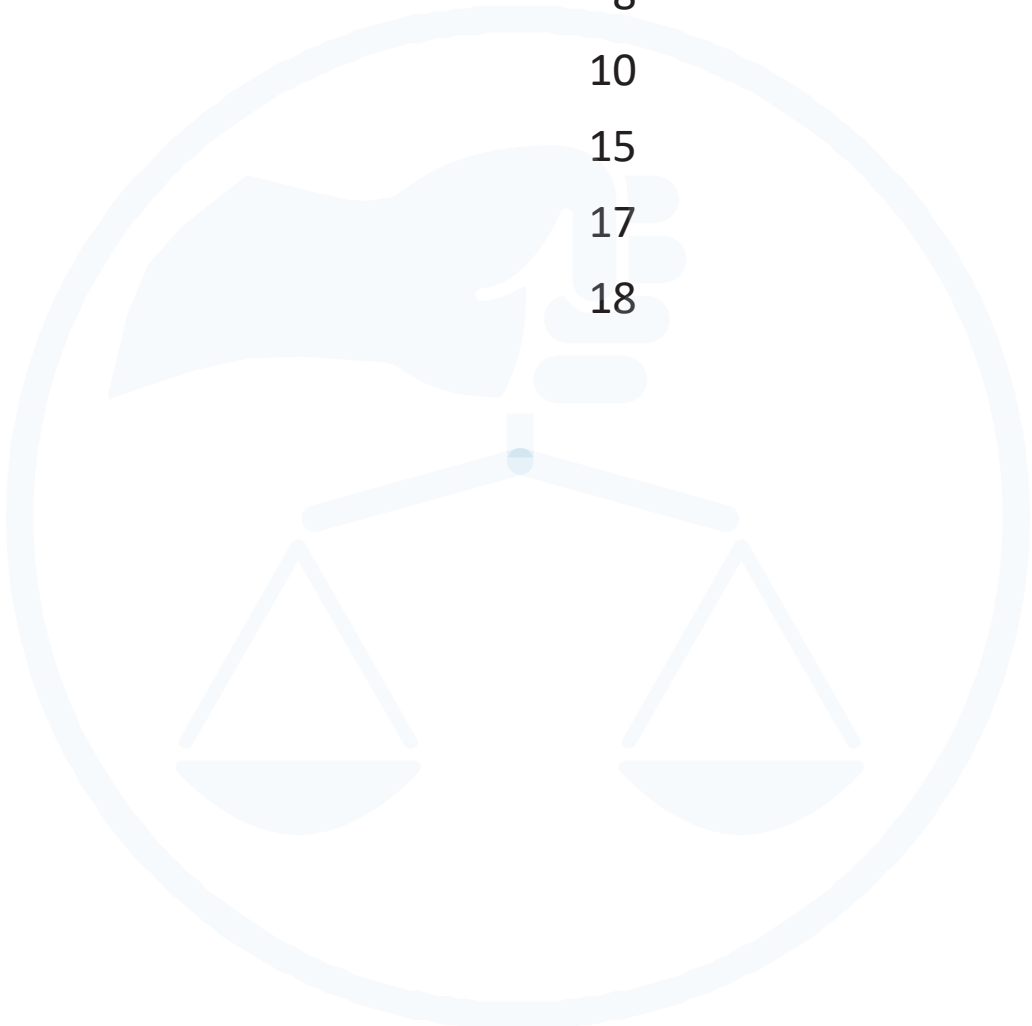
Promoting Equal Access To Justice Since 1964



2022 Annual Report

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Letter from the President

Dear Friends,

As we started to move slowly beyond the Covid-19 pandemic, 2022 brought renewed hope to our world. Our Phillies championship season brought us to the World Series. The Eagles powered through to the Superbowl, and the Philadelphia Bar Foundation returned to hosting our Access to Justice Award Ceremony in-person, celebrating our public interest community, civil legal aid organizations, and business partners with actual handshakes and hugs.

In addition to causes for celebration as we began to return to spending time together in-person, 2022 brought many challenges. Courts reversed sacrosanct precedents and fundamental protections that heretofore have protected our access to justice and our democracy were threatened. As we closed out the year, local and national elections and referendums helped renew optimism. Voters championed initiatives to protect individual freedoms and preserve democratic initiatives. We saw a rejection of election denialism and a concerted call for access to justice for all people.

The work of the Philadelphia Bar Foundation has never been more crucial. Through the Foundation's training programs, fellowships, and unrestricted grants to our nonprofit partners, we promote reliability in the law, equal access to justice, and basic human rights and dignity. The Philadelphia Bar Foundation identifies sector-wide needs and marshals the resources to address critical issues in effective and timely ways.

An equitable and well-resourced civil legal system is essential in the fight for a better society. We are grateful that so many supporters in 2022 continued to fund the Philadelphia Bar Foundation's work through Unified Giving from law firms, through corporate and business donations, through individual giving, and donations to the Bar Foundation's various programs.

The need for quality legal services, especially in Philadelphia with its high rate of poverty, constantly outstrips the capacity of the civil legal services system. We must do more, and we can do more to strengthen the capacity of the system and expand access to justice.

I am enormously grateful to our nonprofit partners, who work tirelessly day after day to fight for equal access to justice in healthcare, education, housing, immigration, and more. I am grateful to our donors, Philadelphia's legal and business communities, for your support of our work and our mission. I look forward to seeing you at the Access to Justice Awards Ceremony at the Fitler Club on Thursday, November 9, 2023 to celebrate the work of so many to promote equal access to justice for all.



Meredith S. Auten
President, Philadelphia Bar Foundation



About the Philadelphia Bar Foundation

The Philadelphia Bar Foundation is the only foundation in Philadelphia solely dedicated to supporting and strengthening the delivery of high quality civil legal aid services across the full spectrum of need. Support from our generous donors has allowed the Bar Foundation to provide unrestricted grants to our nonprofit partners, in addition to supporting important partnerships that strengthen the public interest and pro bono communities.

Our Vision

A Philadelphia community in which everyone has equal access to justice.

Our Core Values

- All people should have equal access to justice and the right to legal representation.
- When we work to provide an equitable and inclusive playing field, we make our legal system fairer and our society more just.
- It is our responsibility to advocate for equal access to justice, to drive change and to provide legal services to underserved communities.
- It is our place to champion the unique value that the Philadelphia Legal Aid community provides our city and region.
- It is our privilege to recognize, support, and celebrate the efforts of partners and collaborators who further these principles and to show that the whole is bigger than the sum of its parts.

Our Mission

Through programs, grants, and partnerships, the Philadelphia Bar Foundation removes barriers to justice, engages the community in support of civil legal aid, and builds system-wide capacity in order to strengthen the provision of quality legal services and to ensure that all individuals understand their rights to equal justice under law.

Ongoing Philanthropic Reflection and Racial Equity

Throughout 2022, the Philadelphia Bar Foundation continued the work to disrupt processes and practices that uphold or perpetuate systemic racism in the civil justice system or white supremacist ideals and systems. The Foundation explored the principles of trust-based philanthropy, participatory grantmaking, and intersectional equity as part of its review of its grantmaking procedures. The Grants Committee of the Foundation adopted a new charter which included undertaking the review and evaluation of the grantmaking process to apply an equity lens, increased transparency to annual, unrestricted grantmaking, and a commitment to consider the impact of the Equal Justice Center Initiatives on the Foundation's grantmaking.

Through the support of a Leadership Grant from the Philadelphia Foundation's Ira Jewell Williams Fund, the Foundation engaged the work of Conducere, a Black-owned, Women-led organizational development firm, to work towards a vision of success which embodies a desire to cultivate an organizational culture where inequalities are addressed, where members of the team actively work to dismantle internal and external barriers to equity, and where diversity is celebrated. As we move forward to the 60th anniversary of the Philadelphia Bar Foundation in 2024 and continue to advance our mission of equal access to justice for all, we need to question, disrupt, and redefine practices in order to build more equitable practices to better serve our community.

Conducere Reports

Through interviews with staff, focus groups with trustees, and workshops, Conducere compiled a list of recommendations for the Foundation's DEI (Diversity, Equity, and Inclusion) initiatives. In conversations among the Board and staff, there was agreement that the primary focus should be on racial equity. Another core focus that was also identified is socioeconomic status (SES). Following-up on these focus areas, Conducere made recommendations regarding fundraising efforts, board membership, staff membership, grantmaking, and community engagement. In 2023, the Philadelphia Bar Foundation intends to continue working with Conducere and to begin engaging with external partners and stakeholders in order to make progress toward achieving these goals.

2022 Board of Trustees

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AIDS Law Project of Pennsylvania

American Civil Liberties Union of Pennsylvania

Atlantic Center for Capital Representation

CeaseFirePA

Community Legal Services of Philadelphia

Consumer Bankruptcy Assistance Project

CORA Good Shepherd Mediation Program

Court Appointed Special Advocates of Philadelphia

Disability Rights Pennsylvania

Education Law Center

Esperanza Immigration Legal Services

Face to Face Legal Center

Homeless Advocacy Project

Justice at Work

Juvenile Law Center

Legal Clinic for the Disabled

Mazzoni Center Legal Services

Nationalities Service Center

PA HIAS Indigent Immigrant Legal Services

Pennsylvania Health Law Project

Pennsylvania Immigration Resource Center

Pennsylvania Innocence Project

Pennsylvania Institutional Law Project

Pennsylvanians for Modern Courts

Philadelphia Lawyers for Social Equity

Philadelphia Legal Assistance

Philadelphia VIP

Philadelphia Volunteer Lawyers for the Arts

Public Interest Law Center

Regional Housing Legal Services

SeniorLAW Center

Support Center for Child Advocates

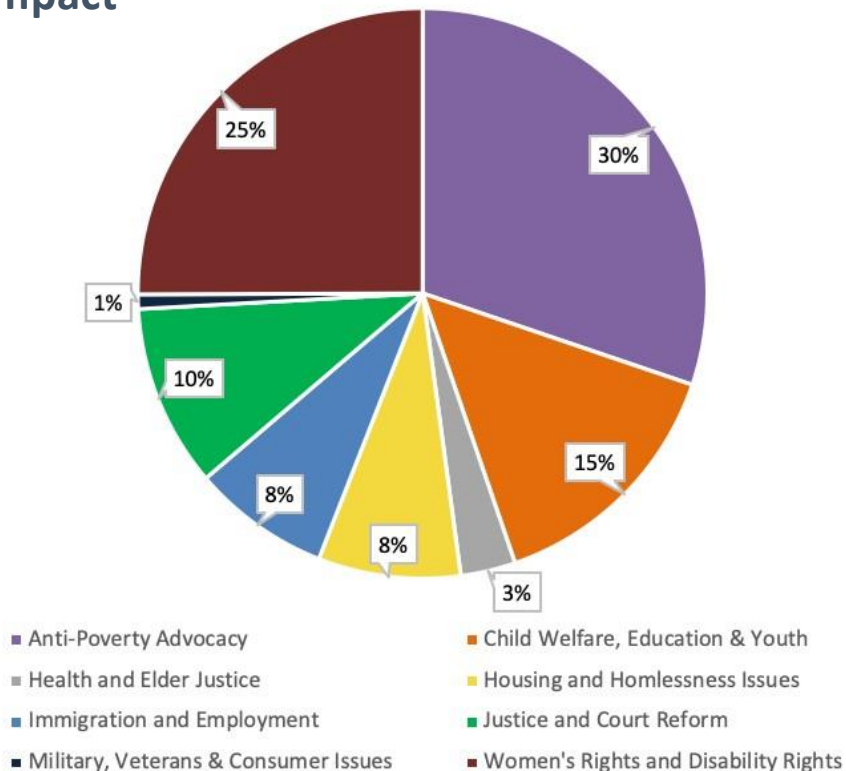
Women Against Abuse

WOAR - Philadelphia Center Against Sexual Violence

Women's Law Project

Youth Sentencing & Reentry Project

Philadelphia Legal Community Philanthropic Impact



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PHILADELPHIA BAR
FOUNDATION

Powering change Fighting for equity Advancing justice for all

 equal justice center

AIDS
LawProject
OF PENNSYLVANIA
a nonprofit public-interest law firm

ACLU
Pennsylvania

AC
CR
THE ATLANTIC CENTER FOR
CAPITAL REPRESENTATION

 CEASE FIRE PA

COMMUNITY LEGAL SERVICES
50
YEARS
OF PHILADELPHIA

 CBAP
Consumer Bankruptcy Assistance Project

Good Shepherd
MEDIATION PROGRAM
Where Conflict Can Be Resolved

 CASA
Court Appointed Special Advocates
FOR CHILDREN
PHILADELPHIA COUNTY

DRP | DISABILITY RIGHTS
PENNSYLVANIA

EDUCATION
LAW CENTER

EILS
Esperanza Immigration Legal Services
a subsidiary of Esperanza

 Face to Face
hospitality • mutuality • transformation

HIAS
PENNSYLVANIA

HAP
LEGAL SERVICES TO END HOMELESSNESS

JUSTICE
at WORK

Juvenile
Law Center
advancing the rights and
well-being of children in jeopardy

LCD
Legal Clinic for the Disabled
Inclusion. Independence. Justice.

MAZZONI CENTER
LGBTQ HEALTH AND WELL-BEING

 Nationalities
Service Center

PENNSYLVANIA
Health Law
PROJECT

CELEBRATING 20 Years
PIRC
Pennsylvania Immigration
Resource Center
Educating, advocating, ensuring access to justice.

PENNSYLVANIA
INNOCENCE
PROJECT

PILP

 PENNSYLVANIANS
FOR MODERN COURTS

PLSE
PHILADELPHIA
LAWYERS for
SOCIAL EQUITY

PLA
PHILADELPHIA
LEGAL ASSISTANCE

Philadelphia
VIP

PHILADELPHIA
VOLUNTEER
LAWYERS FOR
THE ARTS

THE
PUBLIC
INTEREST
LAW CENTER
Action. Access. Progress.

RHLS
Regional Housing Legal Services

SLC
SeniorLAW Center
Protecting the Rights of Older Pennsylvanians

SUPPORT
Center
FOR
child
advocates

WOAR
PHILADELPHIA CENTER AGAINST SEXUAL VIOLENCE

WOMEN
AGAINST
ABUSE

Women's Law Project

YSRP
YOUTH SENTENCING
& REENTRY PROJECT

Programs and Partnerships

The Bar Foundation is Philadelphia's philanthropic hub for access to justice, and the Foundation's work and achievements involve far more than grant-making alone. The Bar Foundation addresses a wide variety of needs in the legal aid sector, providing training programs, fellowships, and assistance for technical and operational issues.

Morris M. Shuster Fellowship

The Morris M. Shuster Fellowship provides forgivable loans each year to deserving public interest attorneys, up to \$5,000 or \$2,500 depending on the attorney's length of service, to help them retire their law school debt. Three legal aid attorneys from three organizations were selected as fellows in 2022.

2022 Recipients: Christina Drza, Esq. (Disability Rights Pennsylvania), Alex M. Dutton, Esq. (Community Legal Services of Philadelphia), Stephanie Costa-Kelser, Esq. (Pennsylvania HIAS Indigent Immigrant Legal Services, Inc.)

Samuel T. Gomez Award

To honor the memory of Samuel T. Gomez, Esq., this award was established in partnership with the Asian Pacific American Bar Association of Pennsylvania to annually recognize a law student who demonstrates a commitment to, and passion for, community service.

There was no Gomez Award recipient in 2022 due to circumstances surrounding the ongoing coronavirus pandemic.

International Law Lyon Scholarship Fund

The Philadelphia Bar Association's International Law Committee and the Philadelphia Bar Foundation established the International Law Lyon Internship Fund (the "ILLI Fund") to provide stipends to Philadelphia area law students who participate in the Philadelphia Bar Association – Lyon, France Bar Association exchange program. Participating students intern at a law firm in Lyon for the summer, learning about the legal system in France and completing some pro bono service. There was no Lyon Fund recipient in 2022 due to circumstances surrounding the ongoing coronavirus pandemic.

Judge William M. Marutani Fellowship

In memory of Judge Marutani and in partnership with the Asian Pacific American Bar Association of Pennsylvania, the Marutani Fellowship provides a stipend to subsidize a summer internship position with a nonprofit public interest organization or with a federal, state, or municipal government entity (including the judiciary) in Pennsylvania and the greater Philadelphia area.

2022 Fellows: Maya Bradley (University of Pennsylvania Carey School of Law), Namita Dwarakanath (University of Pittsburgh School of Law)



Maya Bradley



Namita Dwarakanath

R. Nicholas Gimbel Fund for Legal Excellence

The R. Nicholas Gimbel Fund for Legal Excellence supports legal skills training programs, at no cost for public interest lawyers in the Philadelphia area that practice at government agencies and organizations providing access to free or low-cost legal services. In 2022, programing included participation in the American Bar Association's virtual CLE Training on the New Standards for the Provision of Civil Legal Aid and Online Deposition Skills Training.

The ABA Standards for the Provision of Civil Legal Aid have provided guidance to the nation's legal aid organizations on best practices for the delivery of legal services to their clients for sixty years. The Standards underwent a recent revision and redrafting, and the training provided attendees with an opportunity to learn about the standards in-depth, including an ethics-focused portion.

The online deposition training, lead by esteemed professors and attorneys, is intensive online program where participants gather in a virtual classroom to practice NITA's famous deposition training. The training is offered at no cost during an acclaimed three-day intensive program in conjunction with Rutgers Law School. More than 174 lawyers have been trained through the Gimbel Fund program since 2013.

BOARD OBSERVER PROGRAM

The Bar Foundation created the Board Observer Program, in partnership with the Young Lawyer's Division (YLD) and Delivery of Legal Services Committee of the Philadelphia Bar Association, to encourage civic and community engagement and to help strengthen nonprofit boards in our region. The program provides YLD members an opportunity to serve on nonprofit boards including on the boards of the Bar Foundation's nonprofit partner legal aid organizations. The program allows Observers to develop their leadership skills while learning more about their communities and gaining the knowledge and skills necessary for Board service. Participating organizations benefit from the energy and new ideas of these young lawyers. A total of twenty four nonprofit organizations and 29 attorneys participated in this program in 2022.

2022 Participating Organizations:

ACLU Pennsylvania

Anti-Defamation League

Clay Studio

CORA Good Shepherd Mediation

Disabilities Rights Network of PA

Education Law Center

Girls Rock Philly

Healthy NewsWorks

Homeless Advocacy Project

Interfaith Center of Greater Philadelphia

Legal Clinic for the Disabled

National Society of Black Engineers

Pennsylvania HIAS Indigent Immigrant Legal Services, Inc.

Pennsylvania Innocence Project

Pennsylvanians for Modern Courts

Philadelphia Legal Assistance

Philadelphia STEM Equity Collective

Public Interest Law Center

Rebuilding Together Philadelphia

SeniorLAW Center

Support Center for Child Advocates

Supportive Older Women's Network

Tabor Services, Inc.

Tiny Dynamite

Judge Alfred L. Luongo Fund

The Judge Alfred L. Luongo Fund supports the "Supervision to Aid Reentry" or STAR Program of the Eastern District of Pennsylvania, helping formally incarcerated individuals succeed in transitioning back to the community. The use of the Luongo Fund has been expanded to also benefit participants in two additional specialized courts in the Eastern District: the Mental Health Protocol program and Relapse Prevention Court, supporting participants facing mental health issues and substance addiction. The Fund was established by Federal District Court Judge Gerald (Jerry) Austin McHugh, Jr. and named in honor of one of his mentors, the late Hon. Alfred L. Luongo.

In 2022, \$3,200 was distributed from the Fund to assist a total of 16 individuals.

LexisNexis Research Grants Program

The LexisNexis Research Grant Program provides online research time, tools, and training to grantees of the Philadelphia Bar Foundation. A total of ten nonprofit legal aid organizations benefited from this program in 2021.



2022 Participating Organizations:

Justice at Work

Legal Clinic for the Disabled

Pennsylvania Immigration Resource
Center

Pennsylvanians for Modern Courts

Philadelphia Lawyers for Social Equity
(PLSE)

Regional Housing Legal Services

SeniorLAW Center

Support Center for Child Advocates

Women Against Abuse

Women's Law Project



Diversity Summer Internship Program

The Association of Corporate Counsel Greater Philadelphia (ACC-GP) sponsors an annual full-time, eight-week Diversity Corporate Summer Internship Program, aimed at increasing

diversity within corporate legal departments. Law students who are members of minority groups that are traditionally underrepresented in the legal profession are invited to apply to participate in the program. At a minimum, each intern is compensated a total of \$7,500.00 for participation in the program, though a company may elect to compensate an individual intern at a higher rate. All participants are also required to engage in some form of pro bono service. The Bar Foundation has been a proud partner of this program since 2011. A total of 20 individuals participated in the program in 2021.

2022 Participants and Corporate Hosts:

Nayomi Torres-Velez, Rutgers University Law School, **American Water Works Company, Inc.**
Yujin Jang, Penn State University Law School, **AmerisourceBergen**
Queen Nwangwu, Widener Delaware Law School, **Burlington Coat Factory Corp.**
Hanna Santanam, University of Pennsylvania Carey Law School, **Cigna**
Rebecca Camarena, Temple University Beasley School of Law, **Cigna**
Sandra Benjamin, Drexel University Thomas R. Kline School of Law, **Comcast Corporation**
Christa McDowell, Drexel University Thomas R. Kline School of Law, Elsevier Inc.
Nicholas Ozorowski, Villanova Charles Widger School of Law, **Fanatics**
Devin Goodhart, Drexel University Thomas R Kline School of Law, **LifeScan Global Corporation**

Fanta Toure, Widener University Delaware Law School, **National Board of Medical Examiners**
Chris Wright, Penn State University Law School, **PJM Interconnection, L.L.C.**
Daniella Mannino, Rutgers University Law School, **QlikTech Inc.**
Raquel Talbott, Temple University Beasley School of Law, **Saint-Gobain Corporation**
Scholor Blackshear, Drexel University Thomas R. Kline School of Law, **Saint-Gobain Corporation**
Patrick Berton, Penn State University Law School, **TE Connectivity**
Lawrence Miller, Penn State University Law School, **Teleflex Incorporated**
Juan Andrews, Widener Delaware Law School, **Toll Brothers**
Amelia Senter, University of Pennsylvania Carey Law School, **Vertical Screen, Inc.**
Jada Itam, Drexel University Thomas R. Kline School of Law, **Vitara Biomedical Inc.**
Daniel Serrano, Penn State University Law School, **Wawa**
Gabriela Aste-Molina, Drexel University Thomas R. Kline School of Law, **Wawa**

Annual Event

2022 Access to Justice Awards Benefit

Thank you to our sponsors (page 16) who supported this event and our Unified Giving Partners (page 19) for their year-round support

After hosting virtual events in 2020 and 2021, the Philadelphia Bar Foundation was thrilled to once again host the annual Access to Justice Event in person. Surrounded by dedicated advocates, trailblazers, and inspiring organizations, we celebrated the work of our award recipients. The Philadelphia Bar Foundation issues awards each year acknowledging and promoting excellence and accomplishment in the legal profession for public interest service, pro bono service and nonprofit legal aid achievement.

Originally established by the Apothaker family in honor of Louis D. Apothaker, the Philadelphia Bar Foundation Award recognizes a public interest attorney who exemplifies a life-long dedication to equal access to justice through work in the nonprofit legal services sector. Su Ming Yeh, the Executive Director at the Pennsylvania Institutional Law Project was the recipient of the 2022 Philadelphia Bar Foundation Award.

The Pro Bono Award of the Philadelphia Bar Foundation is presented annually to a Philadelphia law firm or in-house legal department that demonstrates outstanding volunteer efforts in providing legal services to those in need. Ballard Spahr LLP and Duane Morris LLP received the 2022 Pro Bono Award.

We were extremely honored to have two special speakers for the event: Rachel Rossi, Director of the United States Department of Justice's Office for Access to Justice, and Mary Gay Scanlon, Representative of Pennsylvania's 5th Congressional District. More about our extraordinary winners and speakers can be found [here](#).



Thank you to our 2022 Access to Justice Awards Benefit Sponsors!

Equality Sponsors



Diversity Sponsors



Integrity Sponsors



Freedom Sponsors



THE HAVERFORD TRUST COMPANY



Opportunity Sponsors

Angion Group Asterion Consulting. IMX Medical Management Services. ISG. LexisNexis. National Forensic Consultants, Inc. TSG Reporting Inc.



2022 Updates

In 2022, our pivot to developing the Equal Justice Center (EJC) Virtual Hub continued. To advance the development of the Virtual Hub, we did a technology scan on emerging technology platforms around the country. In addition, we continued to hold conversations with stakeholders and leadership, to outline a plan to best achieve our goals for the project. This work began with engaging in conversations and learning from leading organizations in the legal aid technology space. With considerations of community and stakeholder engagement, we began seeking strategic partnerships for the advancement of the work.

With the expansion of the effort, leadership determined it was time to seek employees who would be focused on EJC work. With this, the search for the first ever full-time EJC Project Manager and Community Liaison began. These two positions are focused on the EJC Virtual Hub, a navigation portal for civil legal aid in Philadelphia. We look forward to continuing to grow the Equal Justice Center and its work toward universally obtainable civil legal aid information and services.

2022 Donors and Supporters

We express our deepest gratitude for the generous philanthropy of the many donors and supporters of the Bar Foundation who made our work possible in 2022. Donors to the Philadelphia Bar Foundation recognize that strengthening the civil legal aid system is a vital investment in our community that improves equity in our society, upholds the rule of law, and brings us closer to delivering on the promise of equal justice under the law.

As the philanthropic hub for the legal industry in Philadelphia, the Bar Foundation works with donors to remove barriers to justice, engage the community in support of civil legal aid, and strengthen the public's trust in the legal profession.

Arbitration Fee Donations

The Philadelphia Bar Association, the Philadelphia Bar Foundation and the Philadelphia Court of Common Pleas have made it possible for lawyers, who volunteer their services as arbitrators in the Court of Common Pleas, to designate all or part of their honorarium as a donation to the Bar Foundation. We thank the following 2022 donors:

Brian S. Chacker Esq.	Robert A. Huber Esq.	Magdalena M. Schardt Esq.
Edward F. Chacker Esq.	Emmanuel O. Iheukwumere Esq.	Justin Arthur Schluth
Sean M. Fulmer Esq.	Kenneth M. Kapner Esq.	Carolyn Schweizer Esq.
Bruce M. Ginsburg Esq.	Eric I. Lerner Esq.	David E. Sternberg Esq.
Edward S. Goldis Esq.	Vincent R. McGuinness Esq.	

Cy Pres Awards

Cy Pres funds that remain undistributed from class action lawsuits may be donated to a charitable organization. These funds have made a significant impact on the Foundation's grant making capacity. The Philadelphia Bar Foundation is uniquely positioned to be a highly appropriate recipient of Cy Pres in many cases. In 2022, we received a combined total of \$97,192 in Cy Pres funds.

Unified Giving

Our successful Unified Giving campaign is an annual, one-time financial gift from a law firm (business or other entity) that provides sustenance to support the Philadelphia Bar Foundation for the entire year. Barriers to justice compromise the ability of tens of thousands of individuals and families to exercise their basic rights and fully participate in our economic and civic systems. Unified Giving marshals the collective resources of the entire legal community to dismantle these unjust barriers.

Thank you to our 2022 Unified Giving Partners:

\$15,000 & above

Cozen O'Connor
Marshall Dennehey Warner Coleman & Goggin, P.C.
Morgan, Lewis & Bockius LLP
Troutman Pepper Hamilton Sanders LLP

\$10,000 - \$14,999

Ballard Spahr LLP
Duane Morris LLP
Dechert LLP
Faegre Drinker Biddle & Reath LLP
Hangley Aronchick Segal Pudlin & Schiller

\$7,500 - \$9,999

Saul Ewing Arnstein & Lehr LLP

\$5,000 - \$7,499

Baker & Hostetler LLP
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\$5,000 - \$7,499 cont.

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Pietragallo Gordon Alfano Bosick & Raspanti, LLP
Schnader Harrison Segal & Lewis LLP
Reed Smith LLP
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\$3,000 - \$4,999

Boni, Zack & Snyder LLC
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Margolis Edelstein
Post & Schell, P.C.
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\$1,500 - \$2,999

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Stevens & Lee

\$1,500 - \$2,999 cont.

Weir Greenblatt Pierce
Willig, Williams & Davidson

\$1,000 - \$1,499

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Dilworth Paxson LLP
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Plunkett Cooney, PC
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Ricci Tyrrell Johnson & Grey
Zarwin Baum Devito Kaplan Schaer & Toddy, P.C.

Less than \$1,000

Fleming Petenko Law
MacElree Harvey, Ltd.

2022 Friends of the Foundation

Previously known as Jeans for Justice, Friends of the Foundation Campaigns are a fun and friendly way for offices, professional networks, or even groups of friends to help contribute funding for civil legal services. The campaign allows for participants to engage at any point in the year.

2022 Pennies for Pearls Pop-up Fundraiser

Launched by the Bar Foundation's Diversity, Equity, and Inclusion Officer, Niki Ingram, the Pennies for Pearls campaign was created to celebrate our first female African American and South Asian American Vice President, Kamala Harris. Participants made a donation and snapped a photo of themselves wearing pearls to honor all women, past and present, who have worked tirelessly (and continue to work tirelessly) to make this world and our country a better place.

Thank you to all our 2022 participants!



**Join me and wear Pearls in support
of the Philadelphia Bar Foundation!**
www.philabarfoundation.org/pearls

Individual Giving

Every year, hundreds of lawyers, legal professionals, and other committed individuals support the Philadelphia Bar Foundation through unrestricted gifts, donations to our endowment, and responses to our fundraising appeals. Their philanthropy makes an important statement about ensuring equal access to justice for all members of our community.

We thank these generous donors for their personal philanthropy:

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